

**PROGRAM  
OVERVIEW:**

**PROFESSIONAL  
LEAD VOLUNTEER  
(PLV)**

**YOUTH  
LEAD VOLUNTEER  
(YLV)**



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[https://www.youtube.com/channel/UCvtC9zShaojoLk3qjG\\_GfTA](https://www.youtube.com/channel/UCvtC9zShaojoLk3qjG_GfTA)



# JOIN OUR PROFESSIONAL LEAD VOLUNTEER COMMITTEE



Lead with Experience. Serve with Purpose. Create Lasting Impact.



## ★ WHO WE'RE LOOKING FOR

The **Professional Lead Volunteer Committee** is designed for adult professionals and community leaders who want to use their experience, skills, and networks to support meaningful community programs.

Professional Lead Volunteers play a key role in advancing the mission of **The Justice Project of South Florida (JPSFL)** by providing coordination, guidance, and leadership support across programs, events, and initiatives.

This opportunity is ideal for individuals with! backgrounds in:

- Education
- Faith-based leadership
- Law enforcement or public safety
- Social services
- Business or entrepreneurship
- Nonprofit or civic engagement
- Faith-based leadership
- Healthcare, law, or administration

• Lead Volunteers do not hold staff or board authority but play a vital leadership support role in program success.

## 📌 WHY SERVE AS A LEAD VOLUNTEER?

As a Professional Lead Volunteer, you will:

- Use your skills to make a direct community impact
- Help strengthen youth, families, and community partnerships.

## ✅ EXPECTATIONS

- **Professional Lead Volunteers** are expected to:
  - Conduct themselves with professionalism, respect and integrity
  - Maintain appropriate boundaries and ethical standards
  - Communicate clearly with leadership and volunteer teams

READY TO LEAD? [WWW.JUSTICEPROJECTSFL.ORG](http://WWW.JUSTICEPROJECTSFL.ORG) | [admin@jpsfl.org](mailto:admin@jpsfl.org)



## JOIN OUR YOUTH LEAD VOLUNTEER COMMITTEE

*Lead with Purpose. Serve with Impact. Grow as a Leader.*



### ★ WHO WE'RE LOOKING FOR

The **Youth Lead Volunteer Committee** is designed for high-achieving high school students who are motivated, responsible, and ready to take on leadership roles while serving their community.

◆ Youth Lead Volunteers play an important role in supporting **The Justice Project of South Florida (JPSFL)** by helping guide volunteer teams, support programs, and ensure events run smoothly. Work with problem-solving and teamwork on-site.

• Youth Lead Volunteers do not hold staff or board authority but play a vital leadership support role.

### 🔧 WHAT DOES A YOUTH LEAD VOLUNTEER DO?

- Help coordinate and guide General Volunteers
- Serve as a peer leader and role model
- Support community events, youth programs, and outreach efforts
- Communicate with JPSFL leadership during assigned projects
- Help ensure activities follow timelines, policies, and safety guidelines
- Assist with problem-solving and teamwork on-site.

### ✅ WHO CAN APPLY?

- High school students (grades 9-12)
- Strong academic standing
- Demonstrated responsibility and maturity
- Interest in leadership, service, or community engagement
- Willingness to commit time, uphold JPSFL

### ✅ EXPECTATIONS

- Youth Lead Volunteers are expected to:
- Act professionally and respectfully at all times
- Maintain appropriate boundaries
- Support peers and follow leadership direction
- Represent JPSFL positively in the community

**READY TO LEAD?** [WWW.JUSTICEPROJECTSFL.ORG](http://WWW.JUSTICEPROJECTSFL.ORG)



# MISSION:

JPSFL aims to utilize restorative justice methods and practices to strengthen relations amongst community stakeholders in the areas of our 4 Pacts for Justice:

**P**

**Police & Youth Dialogues:**

Facilitation of workshops, group sessions, and summits to build trust between law enforcement, youth and the community at large.

**A**

**Awareness & Advocacy:** Educate the public with balanced and objective information to obtain feedback on analysis, alternatives, and decisions to improve results.

**C**

**Community Engagement & Outreach:**

Fundraising and solicitation for donations to support and advocate for community-based initiatives that align with RJ models and JPSFL's vision.

**T**

**Trainings & Programs:** Improve service to underserved communities by building community trust through innovative concepts and strategies that educate, develop, and empower participants.



# Four Pacts for Justice

Police & Youth Dialogues	Awareness & Advocacy	Community Engagement & Outreach	Trainings & Programs
<p>Facilitation of workshops, group sessions, and summits build trust between law enforcement and youth</p> <p>Planning, conducting, and following up after dialogues between law enforcement and young people</p> <p>The purchase of lesson plans and toolkits that promote dialogue about subject areas</p> <p>Partner with SRO (School Resource Officers), PAL programs/ camps, and CRO (Community Resource Officers), and Youth Police Explorers</p> <p>A focus on youth summer camps and afterschool programs to increase availability.</p> <p>Create in-school group session programs for 5th - 12th grades with a max of 6 to 8 meetings</p>	<p>Social media content creations</p> <p>Website hosting and development</p> <p>Educate the public with balanced and objective information</p> <p>Obtain feedback on analysis, alternatives, and decisions</p> <p>Organize educational events</p> <p>Publish press releases and news letters</p> <p>Explanation of brand recognition and marketing deployment tools</p> <p>Recruitment of volunteers and youth participants</p> <p>Develop partnerships with youth providers, camps, youth sporting teams and social services</p>	<p>Fundraising and solicitation for donations</p> <p>Deployment of corporate and local agency partnerships</p> <p>Volunteering at a local food bank or shelter</p> <p>Participating in local events</p> <p>Advocating for community-based initiatives</p> <p>Creating support groups in the community</p> <p>Attending and participating in town hall and city council meetings</p> <p>Attending and participating in school board meetings</p> <p>Meet with church leaders and ministry groups.</p>	<p>Improve service to underserved communities</p> <p>Partner with community leaders and organizations to identify the preferred solution and develop alternatives</p> <p>Build community trust through innovative concepts and strategies</p> <p>Organizational and staff development</p> <p>The development and expansion of youth enrichment programs</p>

## CALL TO ACTION

JPSFL was founded in **2015** to serve as a **vessel to facilitate meaningful and positive interactions** between law enforcement and underserved communities, **using restorative justice practices as a framework for dialogue.**

This call to action was **a result of a community event** that addressed the **increased tensions** between law enforcement and local communities of South Florida.

Based on **the feedback** from the attendees, it was **evident that local issues** mirrored the problems surrounding a diminished relations between police and communities across the country.



# **THE SOLUTION**

JPSFL received **its tax-exempt status in 2020**, and has become the convening entity on ways to strengthen positive relations and trust between police officers and youth populations and the community-at-large by utilizing **Restorative Justice methods and peacemaking circles as a framework for prevention and intervention to resolving conflict.**

We are hopeful from the result of our research and **programming is changing the perception, attitudes, and behavior** between law enforcement agencies and the community-at-large.



# WHAT IS RESTORATIVE JUSTICE?

- Restorative justice is a **response to wrongdoing** of any kind.
- It **focuses on repairing harm** and recognizes that maintaining positive relationships with others is a core human need.
- Success is measured not by how much punishment is given, but by **how much harm has been repaired or prevented**.
- It seeks to **address the root causes personal conflict, community problems, in-school bullying and crime**.
- Restorative Justice is a response to a harmful incident that seeks the inclusion of all involved, in efforts to meaningfully address the harm and **restore trust** in relationships.
- “What needs to happen to reduce the chance of people being harmed again?”
- A **gateway to deeper understanding** and togetherness.

# WHAT IS A PEACE CIRCLE?

- An **ancient practice** of creating a safe space where people come together to communicate differences or to **negotiate terms and agreements**.
- **Work towards healing** what has been broken.
- Circles **create a space that undo power differences** of role and position, but rather have everyone on an equal and balance level.

## How can peace circles can be used today?

- ❖ **Schools**: Can help students develop conflict resolution and democracy skills, build classroom community, and respond to interpersonal disputes.
- ❖ **Justice / Diversion circles**: Can take place after someone is wronged.
- ❖ **Grieving circles**: Can respond to loss.
- ❖ **Juvenile healing to wellness courts**: Can help participants build a support network and find mutually agreeable responses to offenses.
- ❖ **The workplace**: Can be appropriate in business settings.

## WHAT IS A LEAD VOLUNTEER COMMITTEE MEMBER?

- Is a volunteer who is a part of a team that **provides guidance** and advice to our JPSFL's Board of Directors.
- They are professionals in their field who **share their knowledge** and resources to **help the organization** make better decisions in programs, **projects and community events**.
- Committee members are strictly consultative and hands-on support; however, they **don't** have any official **voting rights** on the board.
- The level of a Member's participation **does create a pathway** to becoming an **official board member** of JPSFL.

# LEAD VOLUNTEER COMMITTEE STRUCTURE

- A cap of a total of **15** members
- **One-year terms** and then must reapply for renewal
- Committee will only open **twice a year** for new members  
January and August or at the President's discretion.
- Committee members will participant in all **4 subcommittees** that align with the following pillars:
  - P**olice & Youth Dialogues
  - A**wareness & Advocacy
  - C**ommunity Engagement & Outreach
  - T**rainings & Programs.

## **FORWARD MOMENTUM**

In a unique way we teach young people and adults that the restorative justice approach allows for clear communication, deeper connection, contribution, and collaboration in strengthening positive relations and trust between individuals, groups, and organizations.

JPSFL, which has a rich history of creating "pacts" with law enforcement agencies, social service providers, clergy, businesses, community leaders, academic institutions, and representatives from the local, state, and federal government.

Our grassroots perspective mixed with innovative models to restorative justice has kept JPSFL relevant and sustainable over the years.



# OPERATION: RELIEF

Our relief assistance program helps individuals, families, churches, schools and community groups experiencing a level of hardship.

On a continuous basis the committee will assist in coordinating opportunities and projects for individuals and/ or groups to request relief efforts.



Toys & Games, Baby  
Beauty & Person Care  
Houlshold Essentials  
Sports & Outdoors  
Movies, Music, & Books  
Schools, Office & Art  
Supplies  
Seasonal Decor & Party  
Supplies  
Clothing, Shoes, &  
Accessories  
Health & Wellness  
Electronics & Video  
Games  
Home & Garden  
Made with PosterMyWall.com





# SIGNATURE EVENTS

RESTORATIVE JUSTICE PEACE  
CIRCLE ICE CREAM SOCIAL

PLANTATION POLICE

MIRAMAR POLICE

The committee will assist in brainstorming and coordinate additional opportunities to partnership with police for a service-learning project and/ or groups.



# TRAININGS & PROGRAMS

## iRESTORE

- Youth Peace Circle Training
- Police & Youth Dialogues
- Youth Program Providers/  
Community Leaders Peace  
Circle Training
- Youth Mental Health First Aid  
Training
- Grant Writing Assistance

The committee will assist in programs as needed. They will coordinate partnerships with volunteers, police and youth providers for peace circle experiences and/ or programs.



# **Accountabilities**

## **Attending Meetings: *(and as a Host)***

- **8** regularly schedule meetings (Zoom)
- **4** in-person meetings/ committee trainings
- Possible additional event planning meetings (Zoom and/or In person meetings)
  
- **Providing Advice & Feedback:**
  
- **Lending Credibility**
  
- **Networking**
  
- **Participant Fully in Events, Programs, & Community Projects**
  
- **Recruiting**
  
- **Supporting Leadership**
  
- **Identifying Risks And Opportunities**



## **Breakdown of the Year Quarters:**

**Q1: January, February, March**

**Q2: April, May, June**

**Q3: July, August, September**

**Q4: October, November,  
December**



# LEAD VOLUNTEER KEY BENEFITS

Allows you to **contribute** your expertise **to a cause** you care about

Gain valuable **professional development** opportunities by applying your skills in a new context

Professional **recognition** & awards

**Expand your network** within the **community**

**Media support** or **recommendation** of your particular cause or project

**Enhance** your career by demonstrating leadership and **commitment to social impact.**

Collaboration and **partnerships** in community projects and /or programs

**Volunteer hours** for youth participants

**In-kind products and services** for board approved programs

Peace **Circle leader facilitation** coaching

Family and community **relief care packages** for a cause

**Additional items** for school and community efforts

**QUESTIONS**

**???**



**SCAN ME**



**DO YOU WANT TO  
CIRCLE UP NEXT?**